



**Northern Border University**

**Sustainability**

## EDI Committee

## Student Rights Unit

<https://deanship-student-affairs.nbu.edu.sa/en/deanship-agencies>

The student rights unit aims to inform university students about their rights and responsibilities. It strives to balance their obligations and entitlements fairly, empowering them to pursue a learning path with foresight.

### Disability Unit

The Disability Unit is dedicated to serving students with disabilities at Northern Borders University. Its mission is to create an educational environment that aligns with their abilities and needs, enabling them to participate in and contribute to all social and cultural activities at the university.

[Unit for people with disabilities | North Border University](#)

### EDI Policy at Northern Border University:

#### **Commitment to Equality and Inclusion**

Ensuring fair treatment and equal opportunities for all students, faculty, and staff.

Prohibiting discrimination based on gender, race, disability, religion, nationality, or other characteristics.

#### **Diversity Promotion**

Encouraging a diverse academic and workplace culture.

Implementing recruitment and retention strategies to support underrepresented groups.

#### **Inclusive Learning and Work Environment**

Providing accessibility accommodations for individuals with disabilities.

Offering diversity training and awareness programs.

#### **Zero Tolerance for Discrimination and Harassment**

Establishing procedures for reporting and addressing complaints.

Protecting individuals from retaliation.

#### **Alignment with National and Institutional Policies**

Supporting national initiatives such as Saudi Vision 2030, which emphasizes women's empowerment and inclusivity in education and the workforce.

Complying with international best practices on diversity and inclusion.

## Regulations | North Border University

Unit for Women Empowerment

<https://university-vice-studies-scientific-research.nbu.edu.sa/en/women-empowerment-unit>

Women Empowerment unit committee

<https://university-vice-female-student-affairs.nbu.edu.sa/en/more-committees-vice-female-student>